



Wayne Metropolitan  
Community Action Agency  
Established 1971

# HEAD START ANNUAL REPORT

2014 - 2015

Where parents are **heroes**,  
and kids are **super learners**.



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This has been a very exciting year for Wayne Metro's Head Start Program and the eleven sites located throughout Wayne County. Wayne Metro has 5 classes that are HighScope certified and 10 certified teachers and assistants. Every Wayne Metro site has received a four or five star rating under Great Start to Quality STARS data, a reflection of participation levels. Shear received

a five star rating, St. Albert the Great received a three, and the rest of the sites received a four. Under Quality Rating and Improvement Systems(QRIS), a unique tool for system reform, every Wayne Metro site also has a silver or bronze rating. Cortland and Mitchell received a bronze rating, and the rest of the sites received silver.

**EDUCATION**

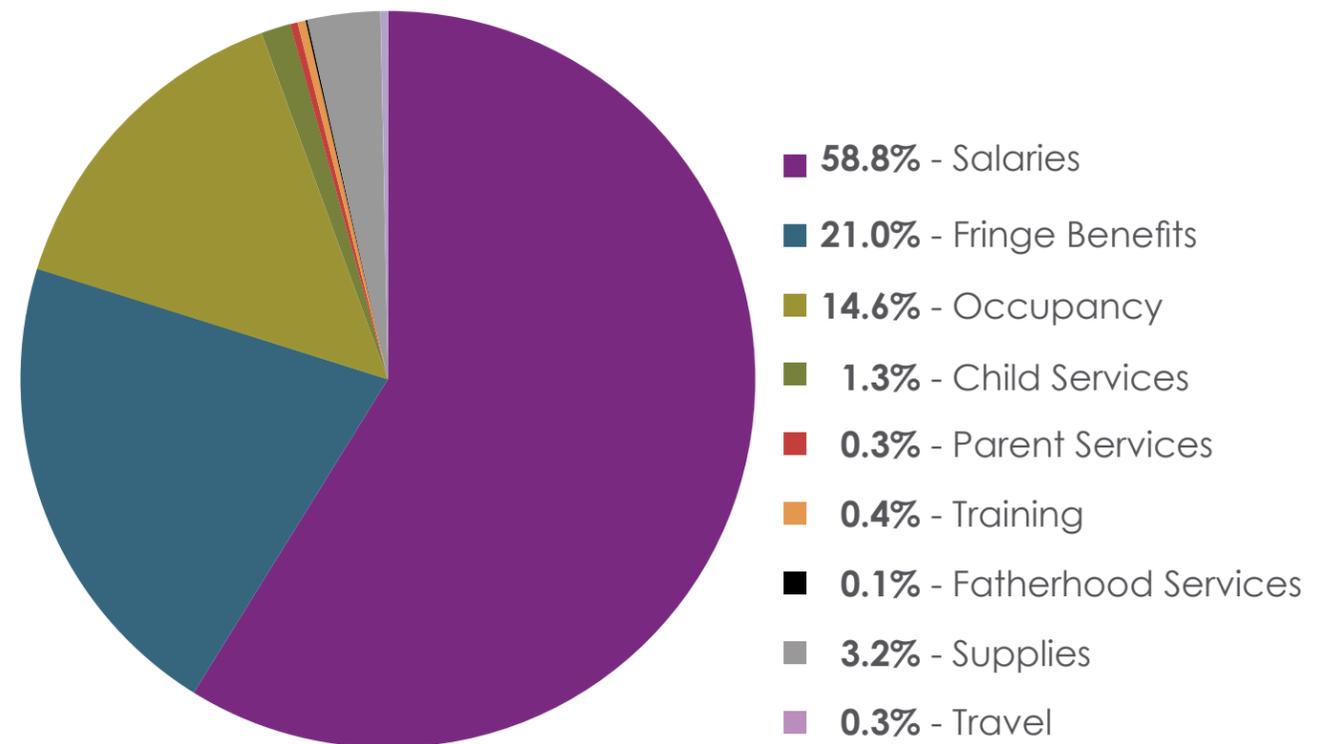
Education is of the utmost importance to our staff. We are proud to say that 100% of our teachers have a Bachelor's degree in Early Childhood Education or an equivalent education. All eleven of our sites have received a four star rating with the Great Start to Quality program in Michigan. That means that each site has achieved high quality in the areas of Staff Qualifications and Professional Development, Family and Community Partnerships, Administration and Management, Environment, and Curriculum and Instruction.

Wayne Metro Head Start was funded to serve 1,003 children in the 2014-2015 program year. We served 1,188 children and 1113 families during this program year. We employed 164 staff members during the 2014-2015 school year, 55 of which are former Head Start parents. 443 children transitioned to kindergarten at the end of this school year.

The Wayne Metro Head Start program utilized the High Scope Curriculum which believes that

children learn best through active learning; direct, hands-on experiences with people, objects, events, and ideas that allow them to test their assumptions and gain new knowledge. The Child Observation Record (COR) is used to assess children's progress three times throughout the year. Children are assessed in six areas: Language and Literacy, Cognitive and General Knowledge, Physical Development and Health, Approaches to Learning, and Social and Emotional Development. Under these areas are domains such as math skills, science skills, self-help skills, early literacy and reading skills and social studies skills. For the 2014-2015 program year children demonstrated a 33% gain from the COR I data, that was collected at the beginning of the program year, to the COR III data, that was collected at the end of the program year. Overall, the highest gains for all children were in Cognition and General Knowledge with a gain of 36.1%, Social/Emotional with a gain of 35.6%.

Salaries	\$ 3,861,862
Fringe Benefits	\$ 1,378,136
Occupancy	\$ 956,281
Child Services	\$ 85,643
Parent Services	\$ 20,959
Training	\$ 23,541
Fatherhood Services	\$ 5,259
Supplies	\$ 210,337
Travel	\$ 20,576
<b>Total</b>	<b>\$ 6,562,594</b>



## DIVERSITY SERVICES

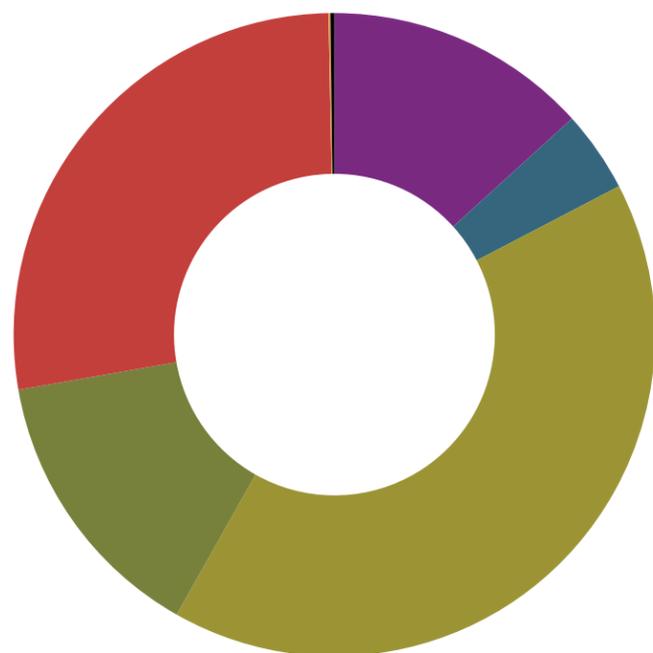


Wayne Metro Head Start serves a large and diverse community. Each community that we serve is unique. We create programming that addresses the needs of all of families.

Classrooms at Wayne Metro are set up to meet the needs of our diverse children and families as well. Some of the things found in the classroom

are books in various languages, cultural diversity classroom activities and classroom labeling in two different languages.

We provide written materials in English, Bengali, and Arabic. We have multi-lingual staff members that participate in numerous multicultural events and serve on the Grantee's Diversity Committee.



- 13.3% - Asian
- 4.1% - Bi-racial/Multi-racial
- 40.8% - Black
- 14.1% - Caucasian
- 27.4% - Middle Eastern
- 0.1% - Native American
- 0.2% - Pacific Islander

## HEALTH, NUTRITION, DISABILITY SERVICES, & MENTAL HEALTH



### HEALTH

Wayne Metro Head Start ensures that every child receives health screenings. We assist families with completing follow-up care where needed. Of the students enrolled for the 2014-2015 school year:

- 100% received immunizations
- 100% received physicals
- 96% received dental screenings
- 100% were screened for lead
- 99% received vision screenings
- 99% received hemoglobin screenings
- 99% received hearing screenings
- 99% received blood pressure screenings

### NUTRITION

Wayne Metro Head Start provides children with healthy meals daily. Along with providing meals for all children enrolled in the program we incorporate the Regie Rainbow program in every classroom. This program provides children with nutrition education and provides them the opportunity to try new healthy foods through a weekly tasting activity. For parents the Wayne Metro Head Start program partnered with Gleaners to provide parents with a series of nutritional workshops that also provided a cooking experience with each workshop. At the end of each week each parent receives free groceries of the ingredients needed to make the meal they made in class for their families through a grocery shopping experience. Parents gain information on how to read food labels and getting the most for their money while still making healthy food choices.

### DISABILITY SERVICES

Every child is screened for developmental delays and additional services may be rendered if deemed appropriate. Wayne Metro works collaboratively with all nine school districts that we serve to ensure that children receive the services they need. We are an inclusive learning environment in which children with disabilities work side-by-side with their peers and receive the same classroom education. Over the 2014-2015 program year Wayne Metro served 104 children with Individualized Education Plans (IEPs) and incorporated their IEP goals into their Head Start Individual Learning Plans (ILPs).

### MENTAL HEALTH

Wayne Metro Head Start utilizes the Second Steps Curriculum in the classroom that consists of weekly lessons that teach children how to identify emotions and the appropriate way to respond to those emotions. We also utilize Positive Behavior Intervention Support (PBIS) approach in every classroom which emphasizes the prevention of challenging behaviors, the development of pro-social skills and the use of research-based strategies for addressing existing behavior concerns. The PBIS approach increases student capacity for learning by promoting a positive climate and culture and utilizing school-wide, classroom and individual expectations. Wayne Metro also provides Mental Health Services to parents by providing second SRP and curriculum training. We also provide them with referrals and on-site mental health consultants that parents can speak to free of charge.

## PARENT & FAMILY ENGAGEMENT



Parents and guardians play an important role in the Head Start program. Parents are encouraged to participate in daily classroom activities and be a part of Site Parent Committees, the Policy Committee and Policy Council which assists in program governance. During the 2014-2015 program year there were 1,343 parents and caregivers that volunteered in the Head Start program. We have parents that exceeded expectations by volunteering their time to be a part of the National Head Start Association and Michigan Head Start Association.

Each family is assigned a Family Service Worker at enrollment and throughout the program year they have the opportunity to work on goals they have set for their family with the assistance of their Family Service Worker. Wayne Metro also provides parents with a variety of parent workshops on health and nutrition, financial stability, child development,

children with special needs and the High Scope Curriculum. Parents are offered a series of Parenting Workshops based on the 21st Century Parenting Curriculum.

Wayne Metro partnered with Detroit Public Television to develop a program for parents and caregivers of Wayne Metro Head Start students, known as Pre-School U. This program is used to better strengthen the link between home and school, and to enhance the development of students and their families. By strengthening this link, Wayne Metro wants to ensure students are successful and have a positive educational experience.

## FATHERHOOD INITIATIVES

Wayne Metro values the participation of fathers in their children's educational experience. We have a full-time Fatherhood Outreach worker to help address the needs of dads and male caregivers. Throughout the year we hold numerous events to promote male involvement with the Head Start program. We also hold monthly Fatherhood meetings at each site to help facilitate male involvement with Head Start.

### THE FATHERHOOD OLYMPICS

The Fatherhood Olympics is one of the most popular events for Head Start families. This event is held at each site and is planned by Head Start fathers with the help of staff members. Families participate in this end of the year celebration with the entire family.

## COMMUNITY PARTNERSHIPS

Wayne Metro Head Start strives to create strong ties within the community we serve to create the best experience for families. We achieve this by working with community partners to provide services that are needed.

Some of our community partners for this school year have included the Local Education Agencies, Detroit Parent Network, Kohl's Cares, PNC Bank, Mobile Dentist, the Wayne County Health Department, and the Catholic Social Services' Foster Grandparents program. Our newest partners include:

**Detroit Public Television** which brought to our parents and guardians the PreSchool U curriculum. Using this curriculum, parents were provided a series of workshops on how to improve school readiness at home.

**Excellent Schools Detroit** which provided the Head Start program with intensive training for two staff to become mentor coaches for 10 Wayne Metro Teaching staff. These staff will be mentored through an intense one on one coaching and training process throughout the 2014-2015 program year. Excellent Schools Detroit also provide Wayne Metro with a site assessment at each location which provided us with opportunities for growth. Excellent School Detroit will publish these results for the community which provides Wayne Metro with an additional opportunity to let the community know about the high quality of the Head Start program.

**Local College Network** which is working with Wayne Metro Head Start to provide parents and caregivers the opportunity and tools need to further their education.

**Wayne County Community College District** has provided event space, training, and educational opportunities.

Head Start also partners with each family when they participate in creating Family Partnership Agreements with their Family Service Workers. Through this process, families set goals to achieve throughout the year with assistance from their Family Service Worker. 761 referrals were made to various community resources to help parents achieve these goals.



# WAYNE METRO HEAD START CENTERS

## **ACCESS**

2651 Saulino Ct.  
Dearborn, MI 48126

## **Beck Center**

27100 Bennett  
Redford, MI 48240

## **Cortland**

138 Cortland  
Highland Park, MI 48203

## **Dickinson West**

2223 Burger  
Hamtramck, MI 48212

## **Grosse Pointe**

(Located at Poupard Elementary School)  
20655 Lennon  
Harper Woods, MI 48212

## **Harper Woods**

19258 Kelly  
Harper Woods, MI 48225

## **Lathers Early Childhood Center**

28351 Marquette  
Garden City, MI 48135

## **M&M Childcare Center**

5273 Kenilworth  
Dearborn, MI 48126

## **Saint Albert the Great**

4761 Parker  
Dearborn Heights, MI 48125

## **Shear Early Childhood Center**

26141 Schoolcraft  
Redford, MI 48236

## **Wayne Metro Early Childhood Center**

12031 Mitchell  
Hamtramck, MI 48212



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